

# Cover Supervisor

Penistone Grammar School, Huddersfield Road, Sheffield, S36 7BX  
01226 762 114 - [www.penistone-gs.uk](http://www.penistone-gs.uk) - @PGSALC

It takes a whole team to make our school a safe and happy place for our students to learn and we are looking to recruit a proactive and innovative person to join our staff team, who has the enthusiasm, drive and determination to make a difference in the life of our students.

Contract: **Full time, Fixed Term to 22 July 2022**  
Hours of Work: **35 hours per week, term time**  
Salary Range: **Grade 4 Points 7-11, Actual Salary: £15756 - £17055 per annum**  
Start Date: **ASAP**

## About the role:

The role of Cover Supervisor involves the supervision of whole classes under the guidance of teaching/senior staff, including implementation of work programmes, managing student behaviour and assisting students in relevant activities, all contributing towards the pursuit of excellence in achievement and behaviour.

Ideally you will have:

- Previous experience of supporting and managing groups of secondary school age children
- Experience within a learning environment
- Experience of working with students with additional needs
- Good interpersonal skills
- Very strong literacy and numeracy skills
- A minimum of 4 GCSE grades A to C or equivalent (including English)

The successful candidate will have either previous experience in a similar role or will have transferrable skills and experience and be excited at the opportunity of taking on a role within this key area.

## About our school:

Our school culture is built around our 5 Core Values: Aim High, Be Brave, Be Determined, Be Proud and Be Supportive. We are also extremely proud of our Values Driven approach. We are a vibrant, oversubscribed 11 to 18 comprehensive school with consistently excellent GCSE results across all subjects and are recognised as one of the highest performing schools in the region in terms of Key Stage 4 outcomes. Our A level results and destinations are equally impressive, with the school placed in the top 10% in the country for the last 3 years of validated outcomes, and over 98% of students gaining entrance to their preferred choice of university in 2021.

We are committed to professional development for all staff, regardless of role. We have an innovative staff development programme, which truly empowers teachers to take control of their own professional development through a supportive peer-coaching model. Regardless of what point you are at in your career and whatever your aspirations may be, Penistone Grammar School can support you to achieve them.

As a school, we pride ourselves on innovative practice which is fully inclusive and provides opportunities for all. A school where the standard of teaching and learning is consistently high and where every member of staff, regardless of their role, shares a commitment to the success of all students, both academically and pastorally. If you share our vision and believe you can have a positive impact on the lives of our young people, we want you to be part of our team.

## Who can I speak to for more information?

For an application form and pack please contact our HR Officer, Sue Williams on 01226 762114 ext 1022 or email [swilliams@penistone-gs.uk](mailto:swilliams@penistone-gs.uk) Further information about Penistone Grammar School can be found at <https://penistone-gs.uk/current-vacancies>

The closing date for receipt of completed application forms is **Wednesday 1 December 2021 at 9.00am**. Interviews are expected to be held week commencing 6 December 2021.

